



**Sea Mar**  
Community Health Centers  
Clínica de la Comunidad  
Exceptional service. Every person. Every time.

**REPORT TO THE  
COMMUNITY**

**2016 - 2017**

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# Letter from the President & CEO, and Board Chair

Dear Friends,

Sea Mar Community Health Centers is pleased to share the 2016-2017 report to the community, illustrating highlights and services over the last year.

The changes in the political environment cannot be ignored. As an organization founded on social justice, Sea Mar continues to be a tireless advocate for health care, the Latino community, and issues affecting the communities we serve. The ACA has brought health coverage to millions of Americans, increasing access to care. We see the positive effects first-hand in our clinics when we hear from patients who never before felt like they could see a doctor because they were worried about the bills. And even though Sea Mar has, and will always be, a safety net providing services to everyone regardless of ability to pay, providing insurance options for low income members of our community removes the psychological barrier of health care costs. Our mission is to continue to increase access to health care, whether by providing services or fighting for health coverage for all.

One way to increase access is to focus on workforce development and recruit diverse providers and staff. The most effective way to attract providers to community health is to reach them early, and train them in a community health setting. Studies show that doctors who train in community health stay in community health. For years, Sea Mar's Seattle medical clinic has been a residency rotation clinic in partnership with Swedish Hospital, and last year we started a nurse practitioner residency program. The majority of graduates stay in community health, whether at Sea Mar or another health center. This year we're excited to launch our first Sea Mar owned and accredited medical residency program at our Marysville medical clinic, in partnership with Providence Hospital. The first cohort of students has started, and they are already learning the value of community health and how they can take their medical degree a step further by working with underserved communities.

Looking to the future, Sea Mar is dedicated to providing quality health, human, housing, educational and cultural services for all people, regardless of race, gender, religion, ethnic origin, sexual orientation, or ability to pay. We look forward to serving the community for another 39 years and beyond.

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Rogelio Riojas  
President and CEO



Gregory J. Ma  
Chairman, Board of Directors



# MISSION



Sea Mar Community Health Centers is a community-based organization committed to providing quality, comprehensive health, human, housing, educational and cultural services to diverse communities, specializing in service to Latinos.



# PATIENT HIGHLIGHT



## Tarlise Netherly

Tarlise Netherly left an abusive home in California a year ago, and has been living in her car in the Tacoma area ever since. Although there are a handful of homeless shelters nearby, it is difficult for her to secure housing as a single, disabled female since some programs have very specific eligibility criteria while others are at max occupancy. Upon discovering the Tacoma Health Care for Homeless clinics, Tarlise says, *“There is no place like Sea Mar. All departments recommend each other, it’s a community effort.”* Not only does she praise the various services, but also the genuine support and friendships she has made with the clinic staff.

Tarlise admits to having thoughts about taking her own life, but those thoughts changed after visiting the clinic. *“They keep my soul and spirit grounded...having the feeling of being wanted makes a difference,”* she shares. Tarlise visits the clinic almost every day whether it is to freshen up for a quick shower, work with the clinic case manager, or simply chat with staff. She has a list of goals she is determined to achieve and Sea Mar is her safe haven to help her get there.

“ My life is changing...  
they go above and beyond ”

# SEA MAR & THE HEALTH CENTER MOVEMENT

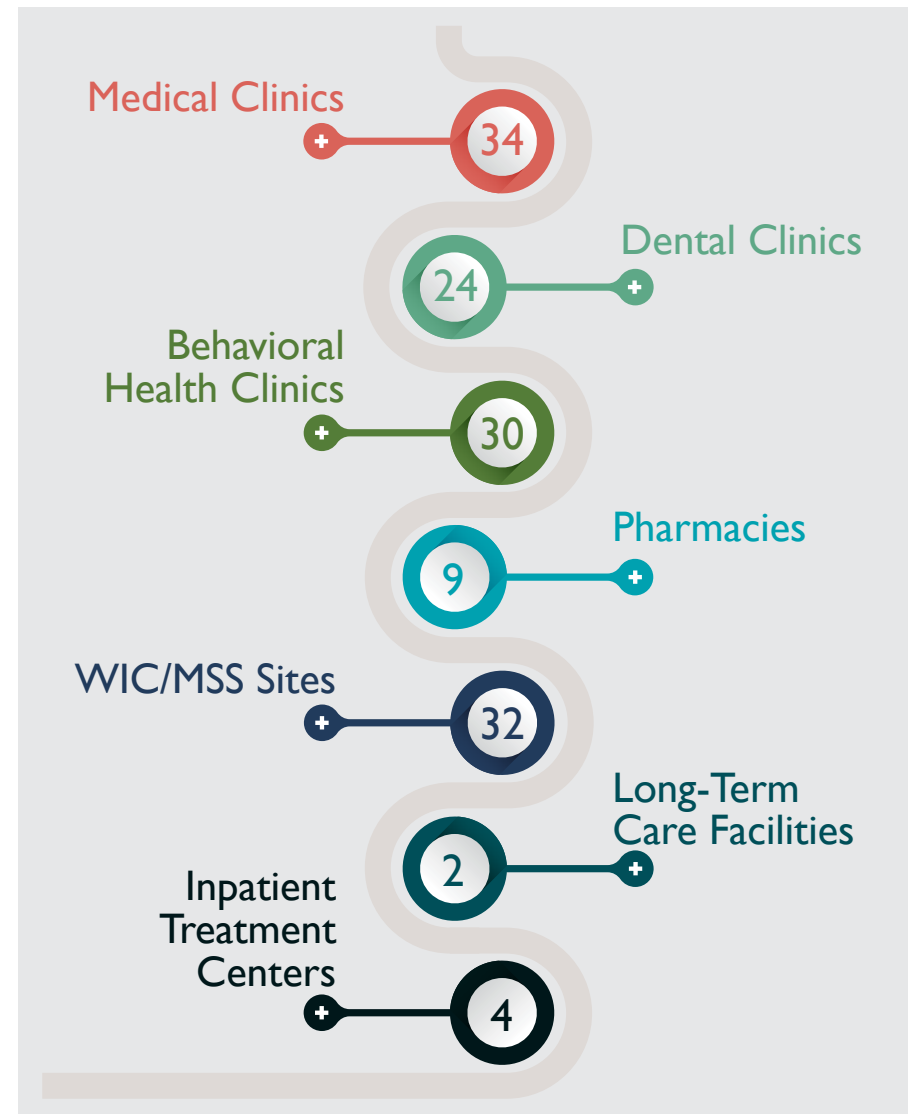
Sea Mar Community Health Centers shares the same mission with a network of community health centers across the nation, all dedicated to bringing high quality, cost effective services into places that are typically ignored and are in desperate need of health care. No matter who the patients are, where they are from, or what their income or insurance status is, health centers will always provide care. For the last 50 years, non-profit community-based clinics have served as a vital safety net for more than 27 million people in 9,800 rural and urban communities in the United States.

During the early 1960s, President Lyndon B. Johnson's War on Poverty initiatives paved way for the health center model. With this new legislation, Dr. Geiger and other health care pioneers were able to open the first two federally funded "Neighborhood Health Centers" in Massachusetts and Mississippi, which ignited the launch of the Community Health Centers Program.

In 1976, a group of Latino community leaders caught on the health center movement and sought to directly address the health care needs here in western Washington, specifically among the Spanish-speaking communities. Within the next two years, Sea Mar was established as a non-profit organization and opened its first medical clinic in the South Park neighborhood of Seattle.

Today, Sea Mar has grown to be one of the largest community health centers in the country with 34 medical clinics, 24 dental clinics, 30 behavioral health clinics and several human and educational services across 13 counties in Washington state. Sea Mar has evolved into more than a health center: we have become an essential resource to our patients and families, and we are always striving to engage, strengthen and respond to the needs of our communities.

Community health centers provide multiple services under one roof, which saves time and money for patients and families. As a patient-centered medical home that places a high priority on integrated care, Sea Mar co-locates many of its services. Sea Mar's 81 physical locations are home to the following services:





# VOLUNTEER HIGHLIGHT

## Estela Salgado



The Promotores Program was started to recruit volunteers from local agricultural communities to help break down cultural and linguistic barriers, provide health education, and connect farmworkers and their families with Sea Mar services. With a majority coming from indigenous populations, health perspectives are deeply rooted in ancient traditions and beliefs. Because of this, there is hesitancy to seeking health care services.

Estela Salgado initially joined the program as a pastime to help families similar to hers. She left Santiago Asunción, Oaxaca, Mexico and found work in California with her ten siblings before settling down in Mt. Vernon, where she now stays home to take care of her three children. With similar experiences and backgrounds, it is easy for farmworkers to trust and confide in Estela. *“They feel safe to ask questions,”* she shares, *“I’ve learned a lot about how to take care of my health and have taught so many others. It gives me satisfaction.”* She has been a promotora for two years and is thankful to be a part of, as she describes, a very beautiful program.

“ I’ve learned a lot about how to take care of my health and have taught so many others ”

# OUR SERVICES

Sea Mar proudly calls Washington state home. Serving over 270,000 neighbors, our model of care places patients' needs at the center of attention as we deliver comprehensive health and human services, including medical, dental, behavioral health, preventive health, housing and education.

From the north in Bellingham to the south in Vancouver, we cover the western part of the state with affordable and quality care. The following pages give a glimpse into the impact and stories that make Sea Mar the passionate organization it is.

## Services By County

### Clallam

Dental

### Clark

Medical, Dental, Behavioral Health, Pharmacy, MSS, WIC

### Cowlitz

Behavioral Health

### Franklin

Migrant and Seasonal Farmworker Housing

### Grays Harbor

Medical, Dental, Behavioral Health, MSS, WIC

### Island

Dental, Behavioral Health

### King

Medical, Dental, Behavioral Health, Pharmacy  
Preventive Health, MSS, WIC, Affordable  
Housing, Skilled Nursing and Long-Term Care,  
Education, Community and Social Services, Radio KKMO,  
Inpatient Substance Abuse, Residency Program

### Pierce

Medical, Dental, Behavioral Health, Pharmacy,  
Homeless Outreach, Inpatient Substance Abuse, MSS, WIC

### Skagit

Medical, Dental, Behavioral Health, Pharmacy, MSS,  
Community and Social Services, Homeless Outreach,  
Migrant and Seasonal Farmworker Outreach

### Snohomish

Medical, Dental, Behavioral Health, Pharmacy, MSS,  
Residency Program

### Thurston

Medical, Dental, Behavioral Health, Pharmacy, MSS, WIC

### Whatcom

Medical, Dental, Behavioral Health, Homeless Outreach,  
Inpatient Substance Abuse, Migrant and Seasonal Farmworker  
Outreach, MSS, WIC

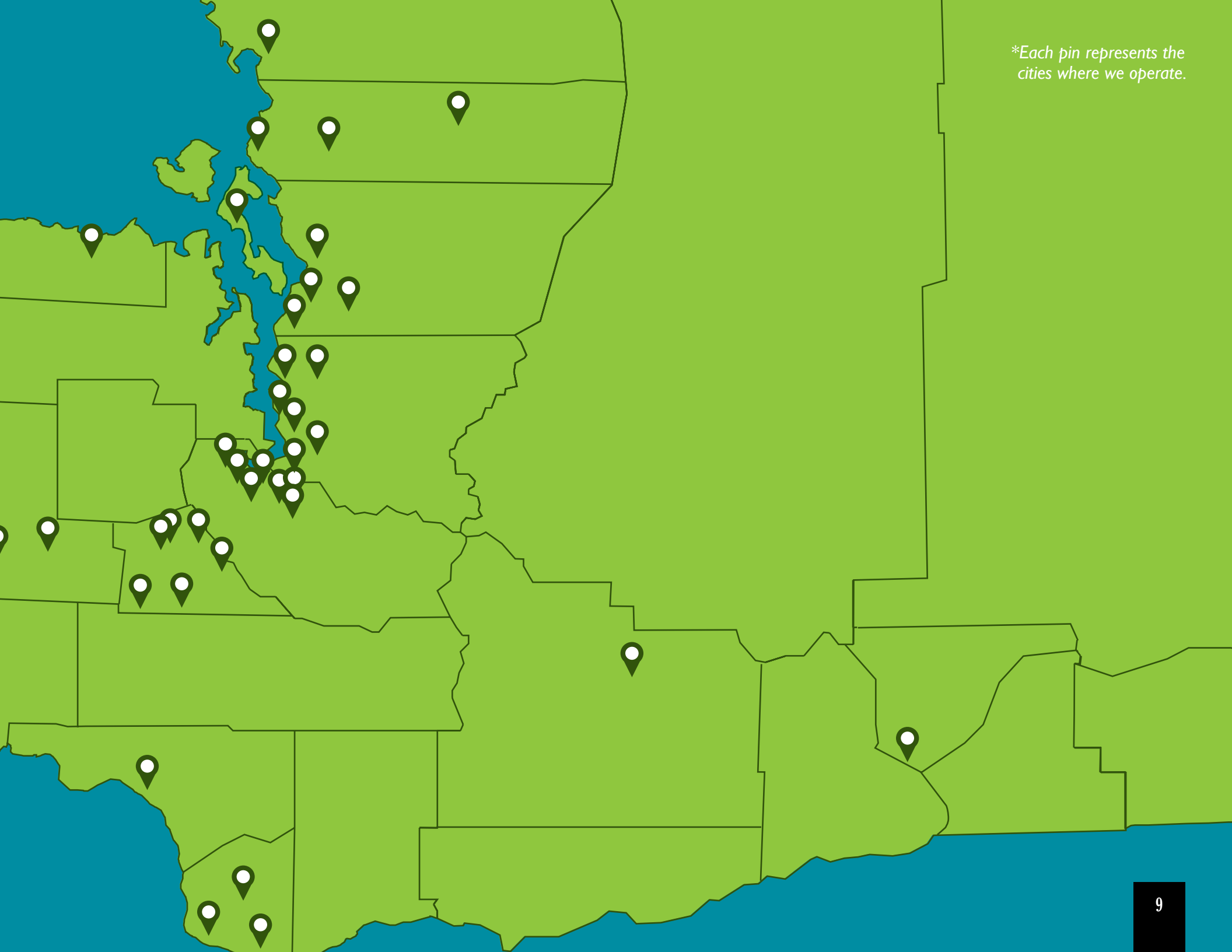
### Yakima

Northwest Communities Education Center, Radio KDNA





*\*Each pin represents the cities where we operate.*



# OUR PATIENTS & CLIENTS

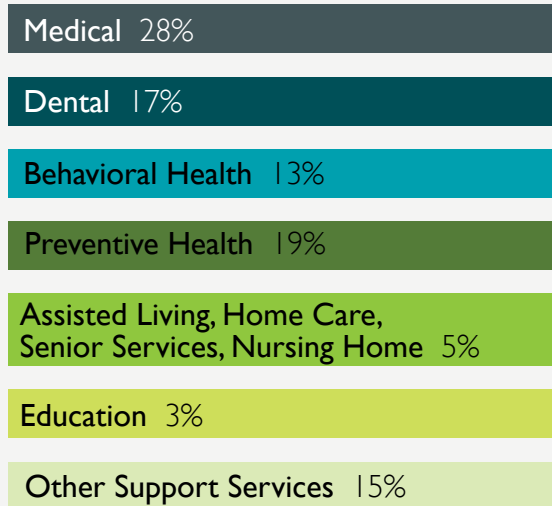
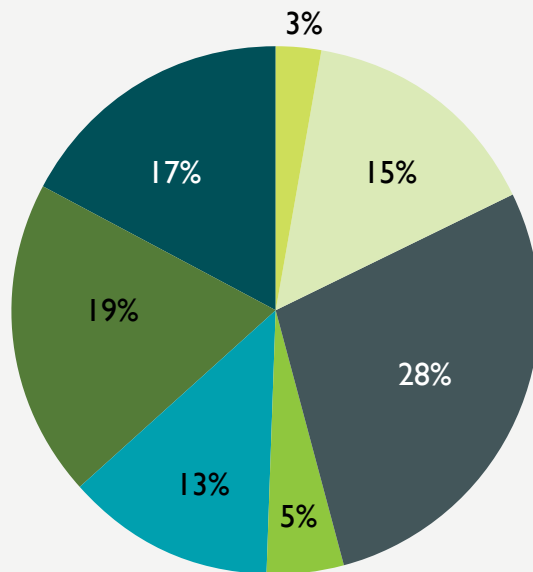
Sea Mar is proud to serve as one of Washington's premier safety net health care systems. We consistently seek to provide quality health and human services to all individuals regardless of ability to pay.

From April 1, 2016 to March 31, 2017, Sea Mar served:



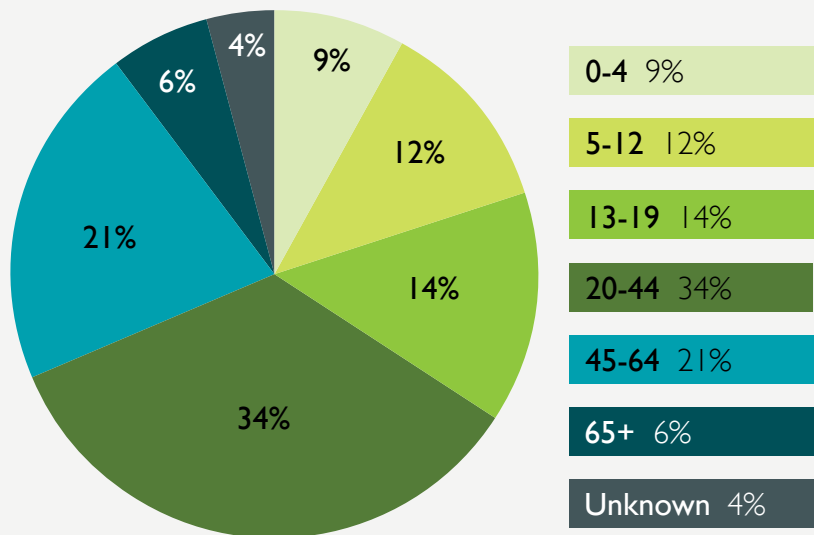
## 1,334,040 Encounters

Services Provided

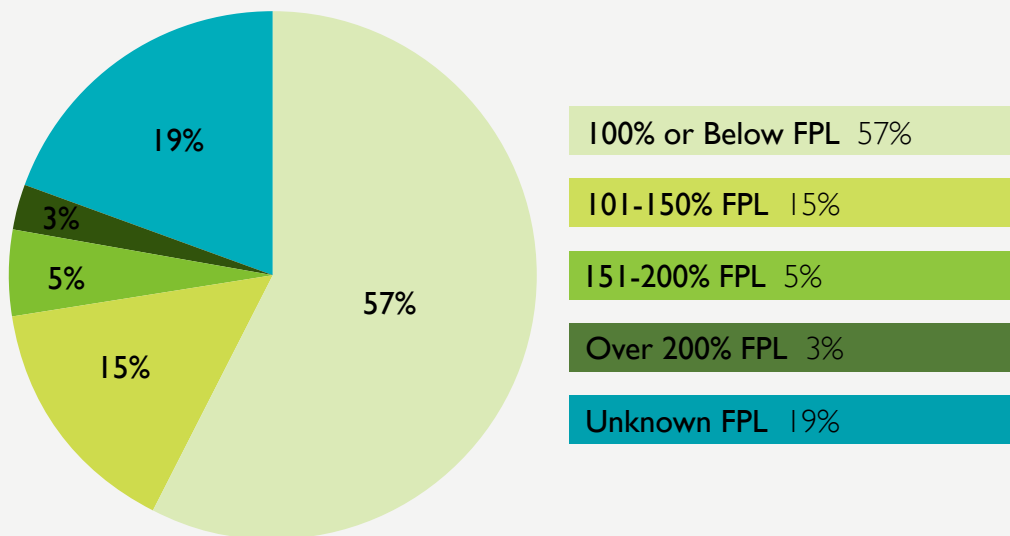


# 1,334,040 Encounters

Age

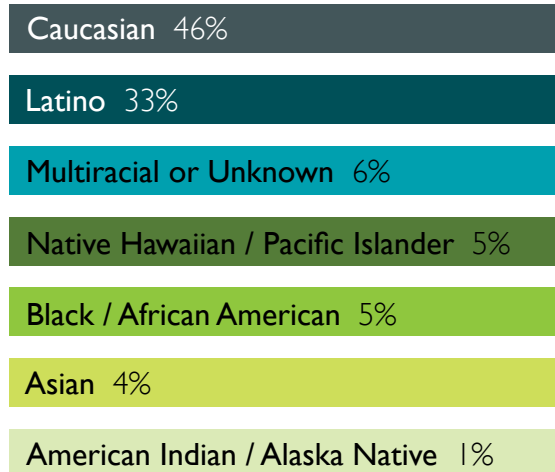
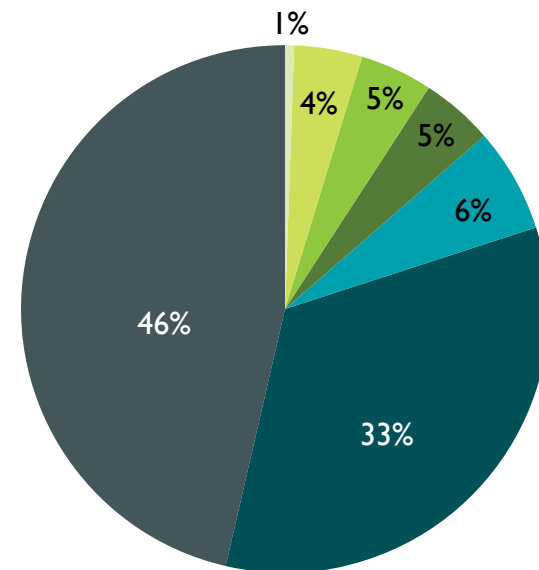


Federal Poverty Level



# 270,931 Clients

Race / Ethnicity



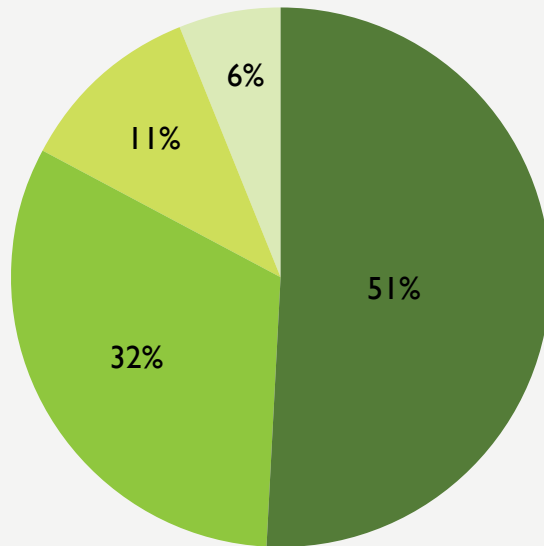


# FINANCES

Financial reporting includes: Sea Mar Community Health Centers, Sea Mar Farmworker and Community Housing Development Association, Sea Mar Community Care Center, Northwest Communities' Education Center, Sea Mar South Park Family, LLC, Bazan & Associates, Inc., and Des Moines Housing.

\$271,000,000

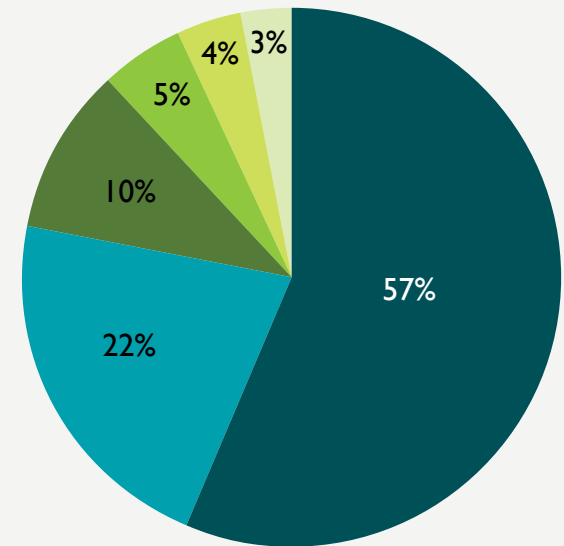
## Revenue



Patient Services	51%
Managed Care	32%
Grant & Contracts	11%
Interest & Other Revenue	6%

\$271,000,000

## Expenses

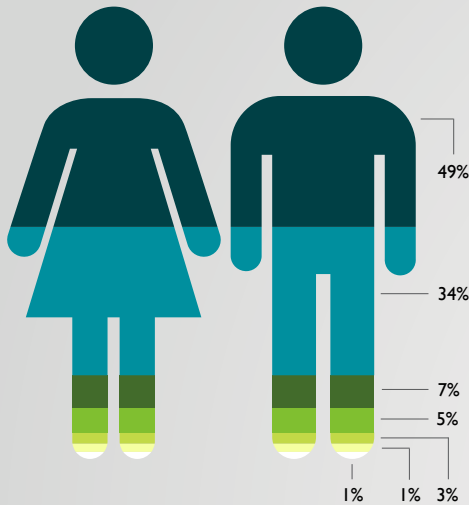


Personnel	57%
Free Health Care	22%
Working Capital	10%
Operating Supplies	5%
Other	4%
Interest & Depreciation	3%

# OUR TEAM

The Sea Mar team is comprised of highly trained, passionate and dedicated professionals committed to community, while focused on mission. By the end of this fiscal year we employed 2,483 people, adding to a year of incredible growth.

## MANAGEMENT TEAM



Latino	49%
Caucasian	34%
Asian	7%
Black or African American	5%
Two or More Races	3%
Native Hawaiian or Other Pacific Islander	1%
American Indian or Alaska Native	1%

Aaron Ignac  
Clinic Manager

Aaron Rassat  
Clinic Manager

Afsaneh Rahimian  
Preventive Health Services Director

Alex Narvaez  
Chief Dental Officer

Allison Smith Greenberg  
Medical Director

Angelica Bejar  
Medical Director

Angelica Barajas  
Quality Management Director

April Guzman  
Southern Regional Dental Manager

Ashley Mammen  
Clinic Manager

Audra Lutz  
Clinic Manager

Braden Hirasawa  
Clinic Manager

Brenda Grant  
Medical Director

Cari LaRue  
Clinic Coordinator

Carmen Nazario  
Laboratory Director

Carolina Lucero  
Senior Vice President

Carrie Bauer  
Clinic Manager

Cecilia Disney  
Medical Director

Christy Potter  
Assistant Clinic Manager

Claudia D'Allegri  
Vice President Behavioral Health

Colleen Pacheco  
Special Populations Program Manager

Daniel Byrd  
Director of Medical Education

Daniel Garcia  
Medical Director

Dedra Barrow  
Clinic Manager

Desiree Vives  
Northern Regional Dental Manager

Diana Elenes  
Children's Services Director

Douglas Spingelt  
Vice President Medical Operations

Dustin Greer  
Chief Financial Officer

Ellen Rak  
Medical Director

Eric Kalume  
Clinic Manager

Esteban Jimenez Porras  
Community Engagement Program Manager

Federico Cruz-Uribe  
Vice President Clinical Affairs

Gea Caballero  
Pharmacy Director

Greg Sanders  
Medical Director

Griselda Arias  
Clinic Manager

Hanna Dinh  
Clinic Manager

Harry Franqui  
Managed Care Director

Harshiem Ross  
Vice President Medical Operations

Hope Murray  
Clinic Manager

Huong Lakin  
Medical Director

Ione Adams  
Medical Director

James Choe  
Clinic Manager

Jan Le  
Clinic Manager

Jeffrey Gibbs  
Medical Director of Quality

Jennifer Leonard  
Central Regional BH Director

Jennifer Luna  
Care Management Manager

Jennifer Mullins  
Clinic Manager

Jennifer Vigil  
Dental Program Manager

Jesus Sanchez  
Vice President for Economic Development and Government Affairs

Jinnger Test  
Clinic Manager

Jorge Madrazo  
Vice President Community Relations

Jose Mata  
Medical Director

Julian Perez  
Medical Director

Katherine Scott Davis  
North Regional BH Director

Kevin Proctor  
Clinic Manager

Kristina Hoeschen  
Administration Director

Kristina Petsas  
Medical Director

Lee Gregory  
Technical Support Manager

Mark Owens  
IT Director

Marlene Reyes  
Central Regional Dental Manager

Mary Bartolo  
Deputy Director

Megha Rao  
Medical Director

Melissa Bless  
Managed Care Utilization & Data Analyst

Michael Sotelo  
Medical Director

Miguel Jimenez  
Vice President Construction Services

Mike Leong  
Senior Vice President Corporate and Legal Affairs

Nicholas Ramirez  
Vice President Medical Operations

Nicoleta Alb  
South Regional BH Director

Ocean Williams  
Medical Director

Patrick Gemperline  
Medical Director

Philip Reilly  
Medical Director

Quinton Harold  
Clinic Manager

Ricardo Jimenez  
Chief Medical Officer

Ricardo Runnels  
Vice President Finance

Rich Dixson-M'Ricerd  
Applications Manager

Richard Kubinieć  
Medical Director

Rogelio Riojas  
Executive Director

Ryan Sundquist  
Clinic Manager

S. Adnan Mustafa  
Medical Director

Samuel Romero  
Clinic Manager

Sandra Miles  
Long Term Care Director

Sarah Beste  
Assistant Clinic Manager

Sean McCliment  
Clinic Manager

Shane Dunaway  
Medical Director

Sonia Garza  
Clinic Manager

Stacy Fennell  
BH Child and Family Program Director

Susan Drake  
BH Program Manager

Susie Meyer  
Director of Nursing Service Long Term Care

Timothy Timmons  
Medical Director

Tony Stupski  
Medical Director

Vanessa Feliciano  
Medical Director

Vinay Sayala  
Chief Information Officer

Virginia Ramos  
Clinical Care Teams Manager

*\*Management Team as of October 2017.*

# EMPOWERING OUR COMMUNITIES

What makes Sea Mar Community Health Centers different from the rest of the nation's health centers is our mission extends to specializing in service to Latinos. **Washington is home to more than 900,000 people of Latino origin**, and Sea Mar understands the barriers Latinos and other immigrant communities may face when navigating the health care system, pursuing a higher education, or simply trying to make a living. That is why we go beyond primary care and established additional programs, partnerships and services that adhere to and respect language, social and cultural traditions.

## » Advocacy

Sea Mar participates in advocacy efforts at the local, state and national levels, placing high priority on access to health care and issues affecting the Latino community. These efforts are supported by employees contacting elected officials, participating in advocacy events such as the National Association of Community Health Centers' Policy and Issues Forum, the Washington Association of Community and Migrant Health Centers' Joint Legislative Day, and the Latino Civic Alliance's Latino Legislative Day. At these events, Sea Mar leaders come together to meet with legislators and other health center and community advocates to bring attention to issues affecting health centers, health care, and our communities. These grassroots efforts are core to Sea Mar's mission, and will continue long into the future to make sure we are a strong voice for the communities and patients we serve.

## » Health Care for the Homeless

Sea Mar extended its homeless services with two new sites in Tacoma. Domestic violence, mental illness, drug addiction, unexpected layoffs, or even a combination of these things are a few reasons someone may experience homelessness, and overcoming these difficulties while securing shelter, a job, or food often leave health as a bottom priority – this is where Sea Mar steps in.

Sea Mar Tacoma Health Care for the Homeless clinics currently offers adult and family dentistry and primary care, urgent care, walk-in visits, hospital follow-up care, case management, as well as shower service, substance abuse services, laundry amenities, and referrals for other health services. As the only health care resource in the city welcoming and serving this specific population, Sea Mar is demonstrating to be one of the key organizations in Tacoma addressing the needs of our homeless community.

## » Promotores Program

Of the estimated 30,000+ migrant and seasonal farmworker families in Skagit and Whatcom County, 99% are Mexican with a majority from Southern Mexico. There is also a large diversity of Guatemalan communities in Whatcom specifically. These are Mayan and Aztec contemporaries with unique linguistic and cultural practices and beliefs. Very few, if any, speak English and Spanish proficiency varies across cultural communities, ages and gender. Language and linguistic limitations add to other structural challenges in accessing health care such as lack of transportation and time.

The Promotores Program recruits Community Health Workers, or "Promotores," as front line public health workers from local agricultural communities. With deep knowledge of social networks and special health needs, they help facilitate access to services and improve the quality of service delivery. During migrant season, they visit farms, migrant camps, housing sites and common gathering places with mobile medical and dental clinics, while during the non-peak season, they lead health workshops and presentations for farmworkers who reside in the area year-round.





Along with medical, dental, behavioral health, and preventive services, Sea Mar has affordable housing developments, assisted living and skilled nursing facilities, maternity support services and WIC offices, youth leadership and scholarship programs, and much more. By extending our connection to the public beyond primary health care, we empower the lives of our most vulnerable communities.

### » Refugee Health Program

Refugees are men, women and children who are forced to flee their home country due to war, violence or persecution. Many fear for their lives and are faced with difficult, and sometimes dangerous, journeys as they cross country borders and wait for their acceptance in a resettlement country. In 2016, Washington state welcomed 3,233 refugees, ranking in the top ten US states for refugee arrivals.

As part of the WA State Department of Health Refugee Health Program, Sea Mar Vancouver Medical Clinic in Salmon Creek is the designated health clinic for all refugee arrivals in Clark County. Sea Mar partners with resettlement agency, Lutheran Community Services Northwest, to ensure new refugees living in the area receive a health screening within 90 days of arrival. In the last year, Sea Mar provided medical exams for 416 individuals, nearly doubling the number from the year before. Over half of new patients screened speak Russian as their primary language; the next most spoken languages are Ukrainian and Arabic.

### » Latino Voters in King County

November 2016 was the first time King County has offered voting materials in four additional languages: Korean, Chinese, Vietnamese, and Spanish – and Sea Mar was chosen to lead outreach activities to increase voter participation among the Spanish-speaking population.

Sea Mar provided technical assistance on how to complete a voter registration form, update voter information, and find a ballot drop box mainly through our clinics in King County. Sea Mar also held voter education activities at major annual events including National Health Center Week festivities in August, Seattle Fiestas Patrias in September, and Binational Health Week in October. Through partnerships with Community Health Plan of Washington and local and state government agencies, King County broke records for not only registration, but also early voting.

### » Citizenship Program

As part of the national campaign “Naturalize NOW”, Sea Mar has partnered with the City of Seattle and National Council of La Raza to provide free naturalization services to immigrants and refugees. Sea Mar is one of 13 community-based organization partners located across Seattle/King County to offer citizenship classes and tutoring, interview preparation, and assistance with submitting applications and waivers.

As a recognized organization, Sea Mar has an accredited representative to assist members in immigration proceedings before the Department of Homeland Security. With a majority of members being Latino, Sea Mar provides classes in Spanish, translations and interpreters.

# HIGHLIGHTS

## HOW WE'VE GROWN

In 2016 and 2017, Sea Mar opened the following new clinics to expand services.



## OUR FUTURE

Sea Mar will continue to grow to serve the needs of the community. Exciting projects include:

- Vancouver Affordable Housing
- Vancouver Salmon Creek Dental Clinic
- Battle Ground Medical Expansion, Dental and Pharmacy
- White Center Specialty Medical Clinic
- Bellevue Specialty Dental Clinic

# DONORS

Sea Mar deeply appreciates the generosity and commitment of its donors and sponsors. With their support, we continue to focus our efforts on improving and growing our services to better serve Washington state.

## Individuals

Al Nixon	Claudia D'Allegri	Elba Yanin Gaytan	James Jiambalvo	Josh Beck	Marcos Wanless
Al Ralston	Claudia Sierra	Elizabeth Sanchez	Jan Le	Juan Garcia	Maria Peña
Al Schott	Colby Miller	Emily Norland	Jason Fiorito	Juan Uribe	Marion Bolaños
Alan Willett	Colleen Huck	Enrique Gonzalez	Jason Grube	Julia Aguirre	Marisol Best
Alejandro Narvaez	Craig Nance	Erasmus Gamboa	Jason Mulvihill-Kuntz	Julian Perez	Marisol Sanchez y
Art Garza	Cristina Gaeta	Eric Johnson	Jeff Gross	Julie Martinez	Lucero
Arturo Bravo	Cynthia Morales	Eric Lo	Jeff Murphy	Justin Bourn	Mark Brunson
Augie Delgado	Dale Weaver	Erik Miles	Jeff Neumann	Karl Smith	Mark Creed
Barbara Bolaños	Dallas Easter	Erin Taylor	Jeff Tiegs	Kevin Mackey	Mark D'Amato
Benjamin Williams	Dan Sarusal	Faride Cuevas	Jeff Wagnitz	Kevin Pedersen	Mark Konings
Bernice Delgado	Danh Luu	Federico Cruz-Uribe	Jeff Yamada	Kristina Hoeschen	Mark Spahr
Bill Fishburn	Daniel Masias	Francis Bravo	Jennifer Murillo	Krysten Bailey	Marlene Reyes
Bill Sauriol	Dave Curry	Frank F. Hewins	Jennifer Sullivan	Krystle Nading	Marlyn Del Cid
Bill Stansberry	Dave Schrader	Freida Gatewood	Jeremy Blasdel	Kyle Davidson	Mary Bartolo
Bob Hasegawa	Dave Wilson	Gabriel Gallardo	Jeremy Fortner	Larry Wood	Matt Duffy
Bob Hughes	David Branch	Gabriel Narvaez	Jess Main	Laura A. Soracco	Maximilian Watson
Bob Tiehen	David Dutcher	Gail Court	Jesse Castaneda	Laurel Lunden	Mazi Zarrin
Bonnie Hughes	David Frockt	Gary Miller	Jessica Dean	Lea Leverington	Melanie Danielsen
Brenda Martinez	David Gasca	Gerry Pollet	Jessica Oscoy	LeAnn Blanco	Melanie Wilson
Brent Schmitt	David Wilks	Gilbert Alaniz	Jesus Reyna	Leonardo Yzaguirre Jr.	Melito Ramirez
Brian Martin	Dena Corby	Giselle Zapata-Garcia	Jesus Sanchez	Leticia Lucero	Melvin Brenden
Brian Petro	Denise Cole	Greg Egeler	Jill Klune	Leticia Riojas	Meridith Mara
Carlos Guangorena	Dia Armenta	Greg Mercer	Jim McShane	Liliya Nazarova	Michael Colagrossi
Carol Lumbert	Diane Gallegos	Gregory Gratz	Jim Simmons	Linda A. Ratliff	Michael Hall
Carolina Lucero	Diane Shimizu	Guillermina Caballero	Joe Martinez	Linda Drake	Michael Hogan
Cassy Reichelt	Don Clayton	Harshiem Ross	John Daniels	Linda Lay	Michael Parker
Cheryl Vincent	Don Roberts	Heather Ralph	John Hickey	Lolo Arevalo	Michelle McCloud
Chris Ballasiotes	Doug R. Dale	Howard Behar	John Williams	Louis Hunter	Miguel Avalos
Chris McKoon	Doug Spingelt	Hyo-Na Han	Jonathan Robles	Lupe Martinez	Mike Edmonds
Chris Paredes	Doug Wilson	Ilesha Valencia	Jordyn Theisen	Maggie Meyers	Mike Leong
Chris Rivera	Dulce Siguenza	Ignacio Sanchez Ramirez	Jorge Barón	Malou Chávez	Mike Lock
Christopher Ballasiotes	Dustin Van Wyck	Jack Block, Jr.	Jorge Madrazo	Manny Lee	Mike Rutz
	Ed Huri	Jackie Brown	José Bazán	Marc Jenevsky	Mike Witt
	Edward Esparza	Jaime Soto	José Zuniga	Marcela Diaz	Monica Martinez



Morgan Barney  
Nancy Lambert  
Nicholas King  
Nicholas Ramirez  
Nick Johnson  
Nora Coronado  
Nora Mitnick  
Owen Lawson  
P.J. Carlesimo  
Pamela Maciel Cabanas  
Patrick Gemperline  
Patty Delikat  
Paul Mendez  
Paula Mendoza  
Phyllis Gutierrez-Kenney  
Randy Lindemeier  
Ray Morrow  
Reed Denny  
Reymundo Reyes  
Reynaldo Guerrero  
Rhonda Berry  
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Rick Arango  
Rick Gillespie  
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Robert Williams  
Rocky Rhodes  
Rodney Proctor  
Rodolfo Hernandez  
Rogelio O. Riojas  
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Rolita Ezeonu  
Ron Lynch  
Ronald Brown  
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Roxana Chen  
Roxane Broadhead  
Ruben Riojas  
Sabino Pardo  
Samuel George  
Sandra Maqueda  
Sara Gómez Taylor  
Sarah Addison  
Scott Bergstrom  
Scott Hemnes  
Sean Pickard

Sergio Velasco  
Shannon Hernandez  
Sharon Parker  
Shawn Howes  
Sheila Edwards Lange  
Shirley Ayres  
Sidney Gallegos  
Smith Sinclair  
Sumio Nagano  
Susie Meyer  
Suzy Martinez  
Sydney Swanso  
Tabitha Gross  
Ted Morales  
Terry Grahn  
Tim Nelson  
Tim Otani  
Tino Riojas  
Tony Llacuna  
Uriel Varela  
Veronica Miro-Quesada  
Viktoriya Krivalenko  
Vince Gasca  
Vinnie Bolaños  
Virgil Kim  
Virginia Ramos  
Vy Nguyen  
Will R. Kendra  
William Waterman  
Wojtek Podolski

### Business & Community Donors

360 Driving School  
ACE Electric  
Acme Bowling Billiards & Events  
ACT Theatre  
Adriatic Grill  
Airgas-USA LLC  
Albertsons  
American Solutions for Business  
Anthony's Restaurants  
Apple Tree Resort

Argosy Cruises  
Arthur Murray School of Dance  
Azteca Mexican Restaurants  
Bakery Nouveau  
Barolo Ristorante  
Best Western Plus Heritage Inn  
Bi-Mart  
Bimbo's Cantina  
BroVo Spirits, LLC  
Brown Bear Car Wash Enterprises Inc  
Buddy and Howie  
Burke Museum  
Caffe Ladro  
Central Bark  
Community Fitness  
Costco  
Curvature, LLC  
Dairy Queen  
D'Amato Charitable Gift Fund  
Dave's Killer Bread  
Dennis Company  
Disneyland Resort  
Community Relations  
Duffy's Restaurant  
Electric Lightwave, LLC  
Elephant Car Wash  
Five Star Motors  
Flywheel Sports  
Fred Meyer  
FX McRory's Steak Chop & Oyster House  
Georgetown Brewing Company  
Gig Harbor Aerial Fitness  
Grocery Outlet  
Half Price Books Outlet  
Hands on Children's Museum  
Harbor Coffee  
Harbor Pacific Bottling  
Harbor Saw and Supply, Inc.

Heavy Restaurant Group  
Hello Cupcake  
Hilton Garden Inn Yakima  
HomeStreet Bank  
Hoodsport Winery  
Hotel Murano  
Hotel RL by Red Lion Olympia  
Hounds Abound  
Ideal Lumber & Hardware Supply, Inc.  
Infinite Soups  
Interior Design LTD  
Jay's Farm Stand  
JBC Company  
Jet City Improv  
John Howie Steak Restaurant  
La Hacienda Restaurant  
Landmark Theatres  
LeMay Family Collection at Marymount  
Les Schwab Tire Center  
Liberty Theatre  
Lucky Strike Entertainment  
Macrina Bakery  
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The Cheesecake Factory Bellevue  
The Cheesecake Factory of South Center  
The Comedy Underground  
The Golf Club at Newcastle  
The Heathman Hotel  
The Heathman Lodge  
The Museum of Flight  
The Old Spaghetti

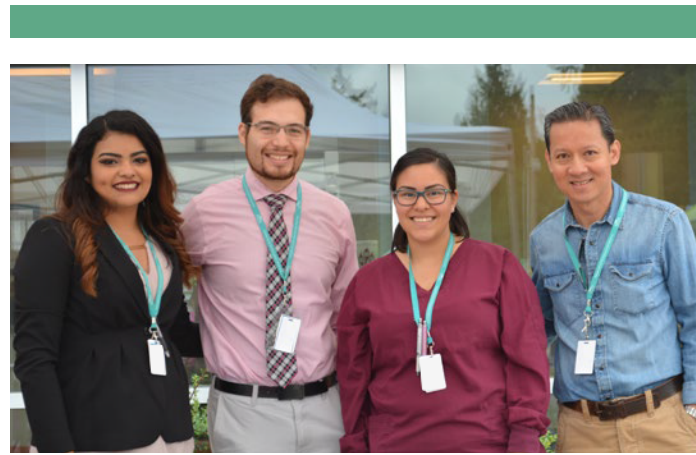
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