Sea Mar
Community Health Centers
Clinica de la Comunidad

annual report 2014
meet Gian

Gian Kaur and Balbir Singh emigrated from India to Everson, Washington, in 2007. Upon their arrival they sought temporary housing at a local temple. Having no insurance, a friend at the temple suggested Sea Mar for their medical needs. They expected to have difficulties receiving care due to language barriers, but instead found helpful staff and providers who spoke Punjabi. Since then their daughters and grandchildren have become patients; three generations of their family have joined the Sea Mar community. Gian and her entire family were very grateful for this attention, especially in 2013 when Gian had a recurrence of ovarian cancer. She was gravely ill and many expected that she wouldn’t survive the cancer, but thanks to the diligent care of her providers she beat her cancer a second time. It is because of this extraordinary recovery that Gian says, “God gave us a life through Sea Mar.”
Dear Friends:

We are pleased to present this annual report, illustrating the scope of Sea Mar Community Health Centers’ services for fiscal year April 1, 2013 through March 31, 2014.

This year has been an incredible period of growth, which directly translates into increased healthcare access for the underserved members of our communities. With the Affordable Care Act and Medicaid Expansion in full effect, many of our patients are now experiencing the benefits of insurance coverage and the peace of mind that comes with it. This year, Sea Mar helped more than 51,000 clients obtain insurance through Washington’s Apple Health program or the Washington Health Benefits Exchange and, as of March 2014, welcomed more than 72,000 managed care clients into the Sea Mar health system—a number that continues to grow each month.

With increased insurance coverage comes an increased demand for services. In response, we’ve added new medical services in Olympia, Yelm and Vancouver, dental services in Port Angeles, and behavioral health services in Oak Harbor and Tacoma. We now provide medical, dental, behavioral health, WIC and social services at more than 60 sites in western Washington, and offer housing and social services in Franklin and Yakima counties in eastern Washington.

Looking to the future, we continue to work on operational efficiencies to enhance the patient experience and job satisfaction of providers and staff, as well as increase our effectiveness in new ACA healthcare environment. This includes an organization-wide focus on improving patient health outcomes, effectively utilizing electronic health records to better serve patients, and obtaining patient-centered medical home (PCMH) recognition.

We are proud of the dedication and hard work of more than 1,900 employees serving 224,519 unduplicated patients and clients with 1,240,843 visits. We are appreciative of the hundreds of volunteers and donors who help Sea Mar provide services, as well as support programs such as educational scholarships for children of migrant farmworkers, affordable housing, and festive holiday events that gift more than 15,000 toys to children from low income families.

Sea Mar remains committed to providing quality health, human and educational services for all people, regardless of race, gender, religion, ethnic origin, sexual orientation, or ability to pay for services. We look forward to serving the community for another 36 years and beyond.

Rogelio Riojas
President & CEO

Gregory Ma
Chairman, Board of Directors
our mission
SEA MAR COMMUNITY HEALTH CENTERS
IS A COMMUNITY-BASED ORGANIZATION COMMITTED
TO PROVIDING QUALITY, COMPREHENSIVE HEALTH,
HUMAN, AND HOUSING SERVICES TO DIVERSE
COMMUNITIES, SPECIALIZING IN SERVICE TO LATINOS.

board of directors
Rogelio Riojas, President & CEO
Greg Ma, Chairman, Lake Forest Park
Jesús Sánchez, Vice Chair, Mercer Island
Erasmo Gamboa, Treasurer, Kenmore
Diana Savelle, Secretary, Olympia
James Caudle, Ocean Shores
Michelle Danley, Mossyrock
Agustin Delgado, Tacoma
Katherine Lowe, Maple Falls
Felipe Trinidad-Martínez, Burlington
Silverio Vivanco Sánchez, Burlington
about us

What started off as one grassroots medical clinic in the heart of south Seattle now extends its mission across 11 counties with 28 medical clinics, 14 dental clinics, 23 behavioral health centers, and many different human & educational services in Washington state. We look forward to growing and improving access to quality health care for the communities we serve.
our services

Sea Mar proudly calls Washington state home. Serving over 200,000 neighbors, our model of care places patients’ needs at the center of attention as we deliver comprehensive health and human services, including medical, dental, behavioral health, preventive health, housing, and education.

From Everson to Vancouver, we cover the western part of the state with affordable and quality care. These pages give a glimpse into the impact and stories that make Sea Mar the passionate organization it is.
who we serve

Sea Mar is proud to serve as one of Washington’s premier safety net outpatient health care systems. We consistently seek to provide quality health and human services to all individuals regardless of ability to pay. Our medical clinics serve an average of 18,709 clients per month; 51% of our patients use our other services.

From April 1, 2013-March 31, 2014 Sea Mar served

1,240,843 encounters

224,519 clients

encounters 1,240,843

- Medical 27%
- Dental 14%
- Behavioral Health 12%
- Preventive Health 26%
- Assisted Living, Home Care/Senior Services, Nursing Home 11%
- Education 3%
- Other Support Services 7%
clients 224,519

Race/Ethnicity

- Black/African American 4%
- Native Hawaiian/Pacific Islander 1%
- Asian 3%
- Multiracial or Unknown 20%
- Latino 34%
- American Indian/Alaska Native 1%
- White 37%

Age

- 20-44 31%
- 13-19 8%
- 5-12 10%
- 0-4 17%
- 45-64 16%
- 65+ 7%
- Unknown 11%

Income

- 100% or Below FPL 56%
- 101-150% 13%
- 151-200% 4%
- Over 200% 2%
- Unknown 25%
meet Florentina

Florentina Garcia, like an estimated 3 million other migrant farmworkers, has traversed much of the United States working in agricultural fields and orchards. Having worked in Florida, Michigan, Vermont, and now Washington, she says that Sea Mar’s La Posada, a former motel renovated into temporary housing for migrant farmworkers, is without a doubt the best and most secure living situation she has ever found. Florentina heads to the fields at 3:00 am knowing her daughters will be safe so she can focus on work and they can focus on education. “I look for the good opportunity,” she says, “a better future, a better life, and the confidence that Sea Mar gives is a huge thing. We have no words to say how much it has benefited us.”

"se respira tranquilidad you breath tranquility here"
our team

The Sea Mar team is comprised of highly trained, passionate, and dedicated professionals committed to a community, while focused on mission. This fiscal year we employed 1,900 people, adding to a year of incredible growth.

Latino/Hispanic 50%  Black/African American 8%  Multiracial 3%  Native Hawaiian/Pacific Islander 1%
White 30%  Asian 7%  American Indian/Alaska Native 1%

Management Team

Anthony Amos  Clinic Manager, Marysville
Angelica Barajas  Quality Management Director
Sara Barker  Health Home Director
Mary Bartolo  Deputy Director
Michael Bejenaru  Clinic Manager, Vancouver
Jennifer Black  Clinic Manager, Bellevue
Pablo T. Blanco-Bosques  Call Center Manager
Federico Cruz-Uribe  VP Clinical Affairs
Doug Dale  VP Finance
Claudia D’Allegri  VP Behavioral Health
Kyle Davidson  Clinic Manager, Tacoma
Rich Dixon-M’Ricerd  Applications Manager
Jared Dunlap  Clinic Manager, White Center
Bill Edgar  VP IT, Chief Information Officer
Diana Elenes  Children Services Director
Irma Farsch  Clinic Manager, Burien
Sonia Garza  Clinic Manager, Bellingham
Phyllis Gutierrez-Kenney  VP Leadership & Economic Development
April Guzman  Dental Regional Manager
Kristina Hoeschen  Administrative Services Director
Ricardo Jimenez  Medical Director
Eric Kalume  Clinic Manager, Monroe
Lisa Kartiganer  Preventive Health Services Director
Mike Leong  Senior VP, Corporate and Legal Affairs
Carolina Lucero  Senior VP
Audra Lutz  Clinic Manager, Aberdeen, Ocean Shores
Jorge Madrazo  VP Community Relations
MaryLou Martinez  Clinic Manager, Mt. Vernon
Sean McCliment  Clinic Manager, Olympia
Angie McClinton Cook  Billing Manager
Susie Meyer  Director of Nursing Services
Sandra Miles  Care Center Administrator
Daniel Montañez  Director Business Development
Belinda Montgomery  Clinic Manager, Yelm
Calla Muhl  Clinic Manager, Lacey
Alex Narvaez  Dental Director
Carmen Nazario  Laboratory Director
Jeffrey Neumann  Controller
Mark Owens  IT Director
Marlo Paredes  Behavioral Health Regional Director
Lynette Pickup  Clinic Manager, Vancouver
Kevin Proctor  Clinic Manager, Seattle
Nicholas Ramirez  Clinic Manager, Kent
Rogelio Rijoas  Executive Director
Renata de Carvalho Garcia  Clinic Manager, White Center
Nathan Robinson  Clinic Manager, Vancouver
Harshiem Ross  Clinic Manager, Puyallup
Brianna Sam  Cannon House Administrator
Ricardo Sanchez  VP Communications and Education
Katherine Scott  Behavioral Health Regional Director
Douglas Spingelt  VP Medical Operations
Ryan Sundquist  Clinic Manager, Everett
Carrie Vanzant  VP Medical Operations
Rudy Vasquez  Managed Care Director
Desiree Vives  Dental Regional Manager
These recognitions and events made the 2013-14 year even more special. The community and our team work together for amazing results like these:

### How We've Grown

During fiscal year 2014, 56,013 new patients were added to the Sea Mar care community. This growth is due in part to the opening of the following clinics below:

- **Thurston County Walk-In Clinic**
  - Location: Thurston
  - Opening Date: September 2013

- **Oak Harbor Behavioral Health**
  - Location: Island
  - Opening Date: January 2014

- **Port Angeles Dental Clinic**
  - Location: Clallam
  - Opening Date: January 2014

- **Vancouver Behavioral Health**
  - Location: Clark
  - Opening Date: January 2014

- **Tacoma Behavioral Health PPW**
  - Location: Pierce
  - Opening Date: February 2014

- **Yelm Medical Clinic**
  - Location: Thurston
  - Opening Date: February 2014

- **Vancouver Women’s Health Center**
  - Location: Clark
  - Opening Date: March 2014

### The REAL Hope Act

Since 2007, Sea Mar’s Latino/a Educational Achievement Project (LEAP) has advocated for state policies that advance the achievement of Latino/a students in Washington state and improve access to postsecondary education. In 2014, one of its biggest goals was realized when the voices of its students reached the ears of the state legislature and the REAL Hope Act was passed. The law enables low-income undocumented students to apply for publicly funded college tuition assistance if they’ve lived in Washington for a minimum of three years and meet other criteria.

The bill was signed into law by Governor Jay Inslee on February 26, 2014, with more than 30 LEAP students and Sea Mar staff in attendance. The new law took effect on July 1, 2014, and by Labor Day, 1,895 previously ineligible undocumented students applied for college financial assistance.

With this law, undocumented students now have greater hope of achieving their dreams, and Washington stands to benefit by having capable students earning degrees and working as professionals in many occupations and trades.

### Child & Family Services

This fiscal year the behavioral health department has grown and expanded services to better fit the needs of children and families. The Child and Family Services Program creates safe, culturally competent and effective behavioral health care for children and families. The primary goal of the program is to help children grow healthy in their own homes, schools and communities. With the new model of care, therapists specialize in serving either adults or children and their families. Child and Family therapists utilize specific sets of evidence-based models proven to work with specific symptoms or populations. With the new organization model, therapists have more manageable caseloads, making for higher-quality care for each patient.

Using a wraparound system, providers coordinate with the family and friends of the patient, school staff and other community members, working together for the success of the patient. The community support aiding in the treatment of a patient is an innovative way to care for clients. Since its inception in the fall of 2013, the program has seen great success, energizing providers and patients alike. Sea Mar is constantly working toward becoming the best behavioral health agency for children and families in Washington state. The future is bright for the Child & Family Services Program and the behavioral health team, but most importantly, for Sea Mar’s patients.
The Affordable Care Act (ACA) has become a household word, with different meanings for different people. For Sea Mar and its patients, it means enhanced insurance options that directly translate to increased access to healthcare.

Though the ACA was signed into law March 2010, insurance enrollment didn’t begin until October 2013. At that time, Sea Mar started to feel the initial wave of change and began to recognize the ripple effect it would have across the health care industry. Sea Mar quickly learned that most individuals did not have a good source of information for all the changes that came with the ACA. This meant most clients didn’t understand the benefits Medicaid expansion provided, such as opening up eligibility to those who had been turned away in the past. This was an especially welcome change for those suffering from chronic illness and who could now get the care they needed without worrying about high costs.

With the promise of expanded health coverage for many of its patients, Sea Mar kicked into high gear to educate the public about the new insurance options made possible by the ACA and Medicaid expansion. Sea Mar launched a massive outreach effort that helped community members understand their insurance options, navigate the new systems, and enroll for insurance. Through outreach efforts, enrollment fairs, and one-on-one time with clients, Sea Mar played a significant role in the success of Washington state’s ACA transition and enrollment totals. As of March 31, 2014, Sea Mar’s team enrolled more than 20,000 people in Medicaid or a qualified health plan.

An added bonus to Sea Mar’s outreach events was an expanded referral pipeline, connecting Sea Mar with community organizations who could refer patients to Sea Mar and vice versa. Sea Mar continues to develop these relationships and organize outreach activities at all types of popular community venues—from churches and schools to malls and festivals. Building these relationships encourages communities to act on correct information, dispelling myths about options available through the ACA, and empowering community champions to educate others.

Looking ahead, the aim is to create stability in a constantly changing environment for current and future clients. As communities become more aware of the Sea Mar resources available to them, such as toll-free phone assistance and trained clinical staff, they turn to Sea Mar for answers and guidance. With this vision in mind, Sea Mar is moving toward making access easier and more comprehensive for patients and clients. For example, if a client chooses Sea Mar as their provider during the enrollment process, they will be immediately registered into the system, enrolled in the patient portal, and scheduled for their first appointment.

Additionally, all local resources are tracked in a database system that allows staff to address any additional resource needs that may impede a patient from keeping his or her appointment. The ability to refer patients to food resources, transportation, shelter and other daily needs will assist in helping them focus on their healthcare.

With these new insurance options comes an influx of new patients who will have implications on how future healthcare is delivered. While multifaceted changes are faced daily, the healthcare environment is experiencing a new normal. Sea Mar remains committed to being an organization that grows and adapts to these changes in order to best serve its patients—now and into the future.

“ If I didn’t come to [Sea Mar] I don’t know where I’d be.”

meet Twila

When Twila Seymour was laid-off in July 2014, she not only lost her source of income but also medical coverage for herself and her 14-year-old son. After sharing the bad news with a friend, she was referred to Sea Mar. Twila went into the clinic for a simple medical appointment, and left with peace of mind. In less than an hour she had not only seen a doctor, but had also been helped through the process of signing up for insurance and food assistance. Now Twila recommends Sea Mar to others who are going through hard times because of the service she received. Sea Mar was able to help her get back on her feet in the face of significant challenges.
our future

Sea Mar will continue to grow to serve the needs of the community. Exciting projects include:

- New Des Moines medical, dental, behavioral health, and affordable housing
- Yelm medical expansion, and addition of dental and behavioral health services
- Expanding White Center services to include new rehabilitation center
- Bellevue medical relocation and expansion and addition of dental services
- New Clark County health centers
- New Federal Way health center
- Adding new specialty services
- Expanding pharmacy services
- Focusing on patient health outcomes, including HEDIS and PCMH measures
- Referring managed care patients
- New Community Center and Latino Cultural Museum
- Development of Accountable Care Organization

meet Audrey

Audrey Chavarria and his family traveled across the country from Alabama so he could have a better opportunity to obtain a college education. His parents had heard from friends about Sea Mar’s Latino/a Educational Achievement Project (LEAP) and the work it was doing to help students go to college. With LEAP’s assistance, in 2013 Audrey was admitted to the University of Washington Tacoma, becoming the first in his family to go to college. While working towards a computer science degree, Audrey continues to be involved in LEAP and has become a valued student leader, mentor, and role model for others. For Audrey, “Sea Mar and LEAP feel like community.” He values the opportunity he now has to get a college education, and is inspired to do all he can to give back to his community by helping other students achieve the same goal.

“Sea Mar and LEAP feel like community.”
Sea Mar deeply appreciates the generosity and commitment of its donors and sponsors. With their support we continue to focus our efforts on improving and growing our services to better serve Washington state.

**Individual Donors**

- Deborah Aguirre
- Julia Aguirre
- Gilbert Alaniz
- Frank Amaro
- Frank & Rita Amaro
- Reese & Rick Antonsen
- Samuel Appel
- Phil Baga
- Angelica Barajas
- Jorge Barron
- Mary Bartolo
- Ron & Carol Bashon
- Andrew Paul Bautista
- Dr. George Baxter-Holder
- José Bazán
- Jane Beyer
- Carolyn Blackler
- Ray Bolaños
- Mel Brandon
- Peter Brennan
- Lee Brillhart
- Barbara Bucsko
- Joseph & Teresa Canfora
- Jamie Carnell
- Lee Cerveny
- Jia Chan
- Karen Chen
- Bill & Leah Collins
- Victor Cruz
- Federico Cruz-Uribe & Alden Willard
- Benjamin Cunning
- Claudia D’Alegré
- Byron Daily
- Doug Dale
- Doug & Dawn Dale
- Mark & Linda D’Amato
- Peter Danelo
- Ramon del Fierro
- Augie Delgado
- Yvonne Detllaff
- Jim Docherty
- Phil Dyer
- Trent Dykes
- The Escobar Family
- Michael Flor in memory of Beatris Cantú
- Dan & Susan Form
- Barbara Francis
- Jennifer Freeman
- Sidney Gallegos
- Adriana Gamboa
- Erasmo Gamboa
- Dan & Jule Gandara
- Jerry Garcia
- David Gasca
- Freida Gatewood
- Mike Gemple
- Michael Goldfarb
- Diana Gonzalez
- Gerson Gutiérrez
- Phyllis Gutiérrez-Kenney
- Karen Hansen
- Wendy Harris
- Charlene Healy
- Jonathan & Jodi Hensley
- Miguel Bocanegra & Sandra Herrera
- Kristina Hoeschen
- Jane Holton
- Colleen & Christopher Huck
- Lori Huling
- Mary Hunter
- Marc Jenefsky
- Dr. Ricardo Jimenez
- Melissa Johanson
- Matt Johnson
- Samuel Johnston
- David Juarez
- Lisa Kartiganer
- Wendy Kelley
- Patrick & Fay Toma Kelley
- Matthew Knopp
- David Ko
- Kay Ladner
- Manny Lee
- Michael & Linda Leong
- Tony Llacuna
- Misty Lopez
- Aaron Louis
- Carolina Lucero
- Peter Lumbert
- Greg & Claudette Ma
- Ebrahim Maadanian
- Sandra Machado
- Kevin Mackey
- Tobias Gonzalez & Sandra Madrid
- Richard Mar
- Jennifer Marroquin
- Julie Martinez
- The Martinez Family
- Mary Ann Mason
- Mark Matthews
- Diego Mejía
- Nathaniel Merrill
- Susie Meyer
- Dr. Wandara Miles
- Dan & Teresa Mitchell
- Megan Muir
- Sumio Nagano
- Dr. Alejandro Narvaez
- Steve Nelson
- Maureen Onyeagbako
- Bill, Lily (Guerra), Kristen & Allison
- Parnell in memory of Beatris Cantú
- Oralia “Lolly” Perez
- David Perez
- Lori Phillips
- Kelly Pritchard
- Rodney Proctor
- Ramnik Puji
- Virginia Ramos
- RoseMary Reed
- Susan Rehder
- Emily Riesser
- Rogelio & Leticia Riojas
- Luis Riojas
- Ruby Riojas
- Ruben Riojas
- Chris Rivera
- J. Rodney & Teresa Robbins
- Karen Roberts
- Kale Rose
- Lourdes Salazar
- Arturo Salazar in memory of Beatris Cantú
- Antonio Sanchez
- Jesus & Naomi Sanchez
- Ricardo Sanchez
- Jane Sandberg
- Jeremy Shapiro
- Andrea Simpson
- Mike Sotelo
- Douglas Spingelt
- Tim Stewart
- Maria Strange
- Nicole Tadano
- John & Kelsey Titus
- Monica Torrez-Pflster
- Roger Valdez
- Ciarelle Valdez
- Carrie Vanzant
- Sergio Velasco
- Primo Villalobos
- Elizabeth Weiskopf
- Ron Wedly
- Anne Wells
- Gordon Wiggerhaus
- Donald Wong
- Dave Wood
- Sherri Woodcock
- Jesus Zavala

**Business & Community Donors**

- A. Carl Smith and Associates
- ACE Hardware
- Achieve Health & Fitness
- Acme Bowling Billiards & Events
- ACT Theatre
- Adriatic Grill
- Agave
- Agua Verde Cafe
- Alderbrook Resort and Spa
- American Orthodontics
- Amerigroup
- Anthony’s Restaurants
- Apple Tree Golf Resort
- The Arctic Club Seattle
- Arthur Murray Dance School
- Asian One
- AT&T Mobility
- Azteca Restaurant Enterprises
- Bagelry
- Barb’s Pies
- Bartell Drugs
- Beckwith & Kuffel
- Bellevue Arts Museum
- Big 5 Sporting Goods
- Bill Speidel’s Underground Tour
- Bi-Mart
- Bimbos Cantina
- Buddy and Howies Candy
- Burke Museum of Natural History and Culture
- Caffe Ladro
- Cañon de Sol
- Canvas on Demand
- Cardinal Health
- Carniceria El Paisano
- Cash & Carry Bellingham
- Cedar Crest Middle School
- Central Bark
- Century Ballroom
- The Chesecake Factory Bellevue
- The Chesesecake Factory Southcenter
- The Children’s Museum, Seattle
- Chrysalis
- CMX Medical Imaging
- Columbia City Bakery
- Columbia Crest Winery
- Columbia Winery
- Comedy Underground
- Comfort Inn, Bellingham
- Continuant
- Coordinated Care
- Costco
- Crown Plaza Hotel
- Cruise Coffee
- Crystal Seas Kayaking
- Curves Marysville
- D.F. Electric
- Daniel’s Broiler
- Deep Eddy Vodka
- Dimitriou’s Jazz Alley
- Disneyland Resort Community Relations
- Dollar Tree Aberdeen
- Don Pancho
- Doris Jeans
- Econolodge, Bellingham
- EDI
- Elements Therapeutic Massage
- Ellensburg Golf & Country Club
- Emerald City Trapeze Arts
- Emerald Downs
- EMP Museum
- The Federal Way Symphony
- Fiddletsticks
- First United Methodist Church
- Fort Nisqually Living History Museum
- Friends of the Clinic
- FX McRory’s Steak Chop & Oyster House
Georgetown Brewery
The Gibson Foundation
Gift of Dance
Gifts for Our Community, Vancouver
Glen Acres Golf & Country Club
Golden Corral, Marysville
The Golf Club at Newcastle
Grand Central Baking Company
Great Wolf Lodge
Green Leaf
Gregg Roger’s Golf Performance
Grocery Outlet, Marysville
Haggens’ Bellingham
Haggens’ Food & Pharmacy Marysville
Hands on Children’s Museum
Hanson Chiropractic and Massage
Harbor Pacific Bottling Co.
HD Supply
Health Link
Heavy Restaurant Group
Hello Cupcake
Henry Art Gallery
Henry Schein
Hilton Garden Inn
Hilton Seattle Airport & Conference Center
Holiday Inn Express Spokane Valley
Holiday Inn Express, Bellingham
Holland America Line
The Home Depot Foundation
Hoodsport Winery
Hotel 1000
IRG Marysville Physical Therapy
IT Outlet
Jalapeño’s
JBC Company
JCPenney
JetBlue
Jimmy Mac’s Roadhouse
John Howie Steak Restaurant
Johnny Donuts
Julia’s Restaurant
K1 Speed
Katie Downs Tavern and Eatery
Kazdai, LLC
KCTS9
Key Bank
Kids in Distressed Situations
Kukuruza Gourmet Popcorn
Kulshan Brewery
KUOW
La Canasta
La Hacienda Mexican Restaurant
La Mexicana
Lakewood Playhouse
LeMay Family Collection at Marymount
Les Schwab Bellingham
Lucky Eagle Casino
Lucky Strike Entertainment
Mac & Jacks Brewing Co.
Macrina Bakery
Market Spice
Martinez & Martinez
Marysville Free Methodist Church
Mayan Mexican Restaurant
Mayas Fiesta Catering
Mayflower Park Hotel
Mazatlan Restaurante
McDonald’s
McMenamins
Metro Dog
Metro Parks of Tacoma
Mexico Lindo
Microsoft Matching Gifts Foundation
Midmark
Molina
Morgan Jewelers
Mount Rainier Scenic Railroad
Mt. Baker Theater
Muckleshoot Casino
The Museum of Flight
Museum of Glass
Netos Bakery
Nordstrom
Northwest Puppet Center
Novelty Hill - Januik Winery
Ocean Shores IGA
Ocean Shores Pharmacy
Olive Garden
Olson Real Estate Services, Inc.
in memory of Beatris Cantú
The Onion
Oxygen Northwest Services
Pacific Science Center
Pan Pacific Hotel
Pan Pacific Seattle
Panera, LLC
The Parlor Collection
Pink Elephant Car Wash
Planet Earth Yoga Center
The Plateau Club
Portage Bay Cage
PromoShop
PSS World Medical
Puetz Golf
Pure Bliss
PZ Dance Academy
Quinault Valley Forestry
R&D Supply
Red Robin
Redhook Brewery
Ross
Royal Thai Bistro
Rub-A-Dub Dog Do-It-Yourself Dogwash
RV & Marine Supply
Safeway
Sahale Snacks
Saltoro Restaurant
Saltys on Alki
Salvadorian Bakery and Restaurant
Sea Mar Admin Team
SeaFair
Seascape Restaurant & Raw Bar
Seascape Soda Fountain and Raw Bar
Seattle Art Museum
Seattle Fire Department
The Seattle Foundation
Seattle Mariners
Seattle Musical Theatre
Seattle Repertory Theatre
Seattle Seahawks
Seattle Shakespeare Company
Seattle Sounders FC
Second Street Grill
Seven Salon
Shoemaker Excavation
Silver Reef
Silverwood Theme Park & Boulder Beach Water Park
Sir Speedy
Snoqualmie Casino
Solid Ground - Marra Farms
Sound Physical Therapy
Sport Restaurant & Bar
Stage Illusion
Staples
Starbucks
Stash Tea
Sun Country Golf & RV
Super Charge Mini Mart
Swink Style Bar
Tacoma Art Museum
Tacoma Little Theatre
Talking Rain
Taqueria Guayamas
Target
TCT Technologies
Top Foods
Torro’s Crossing
Torro’s Landing
Total Wine & More
Tree Top Store & Visitor Center
Trophy Cupcakes and Party
Tulalip Resort & Casino
Twigs Bistro & Martini Bar
United Health Care
University of Washington
Athletics Department
Victria Coffee Roasters
Wagner Jewelers
Washington State University
Welch Allyn
The Westin Bellevue
Whatcom Educational Credit Union
Wild Sage American Bistro
Wing Luke Asian Museum
Woodland Park Zoo
World Sports Grille
Yakima Theaters, Inc.
YMCA Marysville
Yo Yakima Self-Serve Frozen Yogurt
Yuen Lui Studio

Sponsors
ACCO Engineered Systems
Aguirre & Associates
Amerigroup
Bazán Architects
Bell-Anderson Insurance
Canon Solutions America
Cardinal Health
CMX Medical Imaging
Coca-Cola
Colgate
Coordinated Care
Coverys Insurance Company
D.F. Electric
Delta Dental
Dental Professionals
Don Roberts Associates, Inc.
Dr. Alejandro Narvaez
Everest College
Food Services of America
Henry Schein
Heritage Bank
Heritage University
Key Bank
Kibble & Prentice
KKM El Rey 1360 AM
Liberty Mutual
MCM
Micro Distributing
Mike Gempler
Molina Healthcare of Washington
Moss Adams
Northwest Biomedical Associates
Northwest Ultrasound
Odessa Pacific Properties
Optum
Patterson Dental Supply
Premier Long Term Care Pharmacy
R&D Supply
Regence
Seattle Art Museum
Sound Business Forms
Staff Care
The Trejo Law Firm
T-Mobile
Union Bank
Universal Refrigeration
University of Washington - Office of Minority Affairs and Diversity
Walgreens
Washington Dental Services
WCI
Well Partner
Wells Fargo